GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1280
ANSWERED ON:24.07.2017
Rationalisation of Labour Laws
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Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)whether the Government is working on the proposed codification of existing Labour Laws into four Labour Codes;
(b)if so, the details thereof along with the present status of the proposal;
(c)whether the Government is implementing the National Career Service projects as a vibrant platform for transforming and strengthening the public, employment service in the country; and
(d)if so, the details thereof?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) & (b): The Second National Commission on Labour has recommended that the existing Labour Laws should be broadly grouped into four or five Labour Codes on functional basis. Accordingly, the Ministry has taken steps for drafting four Labour Codes on Wages; Industrial Relations; Social Security & Welfare; and Safety and Working Conditions respectively, by simplifying, amalgamating and rationalizing the relevant provisions of the existing Central Labour Laws. The draft codes are at pre-legislative consultation process. These legislative initiatives will improve the wage security, job security and social security of the workers.
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(c) & (d): The Ministry is implementing the National Career Service (NCS) Project as a Mission Mode Project for transformation of the National Employment Service to provide a variety of employment related services. The NCS is an online Portal (www.ncs.gov.in) for providing employment services like registration of candidates and employers, posting of vacancies, job matching etc. The NCS presently has over 3.86 Cr job seekers and 14.8 lakh employers on the Portal.

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